

Due Regard Record

Name of policy or activity:

Procurement of waste, grounds maintenance and fleet operations services – waiver of Finance Standing Order 5.22

Date / Name	Summary of equality analysis
<p>26 February 2014 / John Gilbert – Director of Environment & Street Scene</p>	<p>The waste and recycling service provides services across the District to all its residents, businesses and visitors. As such, it has to be able to adapt to the different requirements of service users. Account has to be taken of the differing needs of those who need to use or access the service. Particular groups such as:</p> <ul style="list-style-type: none"> (a) the elderly or infirm; (b) those with disabilities; (c) differing religious groups; and (d) differing ethnic groups <p>have been identified and the Council already has in place policies and practices for residents in these categories, such as assisted collections, information in different languages and formats and special collections to reflect the requirements of religious holidays and ceremonies.</p> <p>There are no special requirements identified for any other residents who fall within the definition of those with “Equality Protected Characteristics”.</p> <p>As the Competitive Dialogue procurement process moves forward, and service specifications are refined, close attention will be paid to ensure that the needs of residents with “Equality Protected Characteristics” and others with special requirements are considered and services tailored where it is practical to do so.</p> <p>The waiver of Financial Regulation 5.22 has no direct influence or impact upon this general position</p>